



Hirschmann Automation and Control GmbH • Stuttgarter Str. 45-51 • 72654 Neckartenzlingen

To whom it may concern

Ihr Zeichen Your reference Ihre Nachricht vom Your message dated Unser Zeichen

Onser Zeichen Our reference Schmid, Jürgen

Phone +49 (0) 7127 /14 - 1964 Fax +49 (0) 7127 /14 - 1561 Juergen.schmid@belden.com 2020-03-16

COVID-19 (Coronavirus) update for HIRSCHMANN, Lumberg, Tofino

Dear Valued Customer,

Belden considers the health and safety of our employees their families and business operation our priority. Considering current world events regarding the coronavirus (COVID-19), we want to provide an update on Belden's response to the situation inside our business.

Our operations and global sourcing teams are in daily calls with our sub-supplier to manage the material flow. The global sourcing and production strategy helps us to compensate for potential bottlenecks.

Our production sites in EMEA and Americas are reporting minor cases which are being managed. All manufacturing and distribution locations are operating on a normal schedule at this time. Associates are receiving information regarding symptoms and appropriate countermeasures if they suspect illness.

Most employees of our Suzhou plant in China have completed the quarantine and we are now running again on close to full capacity. Most of our suppliers in China are suffering the same issues as our Belden Suzhou plant but they are recovering and are now running at sufficient capacity. Prior to the Chinese New Year holiday we had built up a certain level of buffer stock so there is no significant impact on our production so far.

Additional measures in place are travel restrictions, as well as hygiene instructions including additional cleaning and disinfecting of common high-touch surfaces in all our buildings. Employees working in offices have started working from home to reduce the risks for the production employees. Local task force teams are monitoring the situation. We have created a central team to serve as the focal point for communications so that our employees have accurate and up-to-date information. Our global customer service and support is not affected and working on full capacity.

The daily call with our sub-suppliers gives us a very good view in regards to our material flow. The above described measures are in place to ensure a stable production. There are neither delays in receiving raw material nor in production or logistic so far and we do not expect any in the near future.

The global situation is very dynamic and we will continue to address the ongoing challenges. As a company, we will proceed to do what is right for our employees and our customers. We will continue to stay close to our local health officials and trusted partners and we are optimistic this will be a temporary situation.

Thank you very much for your trust and if you have any questions or remarks please feel free to contact your Belden representative.

Kind regards.

Brian Lieser

Vice President & General Manager Industrial Network Solutions

i.V. Jürgen Schmid

Z. Saluice

Director Product Management Industrial Network Solutions